

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 16 October 2025**

Virtual Meeting

Name of Registrant:	Alex James Nicol
NMC PIN:	22B1221E
Part(s) of the register:	Nursing Associates Registered Nursing –13 March 2022 Registered Nurse – Sub Part 1 Mental Health (Level) – 19 October 2023
Relevant Location:	London
Panel members:	Dr Gary Tanner (Chair, Lay member) Nicola Harvey (Registrant member) Sophie Hutchinson (Lay member)
Hearings Coordinator:	Eleanor Wills
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Mr Nicol's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Nicol will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Nicol will be invited to attend in person, send a representative on Mr Nicol's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Nicol. The NMC will write to Mr Nicol when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Nicol in writing.

That concludes this determination.