## **Nursing and Midwifery Council Investigating Committee**

## **Interim Order Review Hearing** Tuesday 28 October 2025

Virtual Hearing

**Claire Louise Moore** 

Name of Registrant: NMC PIN: 96A0076S Part(s) of the register: Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 30 September 2002 **Relevant Location:** England Panel members: Liz Maxey (Chair, Registrant member) Marianne Scott (Registrant member) Linda Hawkins (Lay member) **Legal Assessor:** Hala Helmi Hazel Ahmet **Hearings Coordinator: Nursing and Midwifery Council:** Represented by Giedrius Kabasinskas, Case Presenter Ms Moore: Not present and not represented at the hearing Interim order to be reviewed: Interim conditions of practice order (18 months) Outcome of review: Interim conditions of practice order

confirmed.

## Decision and reasons on interim order

The panel decided to confirm the interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1) You must only work for one substantive employer. If this employment is obtained through an agency, you must work in one single placement for a minimum period of three months.
- 2) You must not be the registered nurse in charge or sole nurse on duty.
- 3) You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
- 4) You must meet with your line manager, mentor or supervisor on a monthly basis to discuss:
- Medication administration and management
- Record keeping
- Professionalism in the workplace
- [PRIVATE]
- 5) You must provide the NMC with a report from your line manager, mentor or supervisor prior to any review hearing commenting on your progress with reference to:
- Medication administration and management
- Record keeping
- Professionalism in the workplace
- [PRIVATE]

- 6) You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.
- 7) You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 8) You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.
- 9) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
- b) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms Moore's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Ms Moore or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Moore's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Moore. The NMC will write to Ms Moore when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Moore in writing.

That concludes this determination.