

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 13 October 2025**

Virtual Hearing

|                                       |                                                                                                      |
|---------------------------------------|------------------------------------------------------------------------------------------------------|
| <b>Name of Registrant:</b>            | <b>Amanda Sheryl McManus</b>                                                                         |
| <b>NMC PIN:</b>                       | 24F1206E                                                                                             |
| <b>Part(s) of the register:</b>       | Registered Nurse – Sub Part 1<br>Adult Nursing (RNA) – 8 October 2024                                |
| <b>Relevant Location:</b>             | Liverpool                                                                                            |
| <b>Panel members:</b>                 | Michael Lupson (Chair, Lay member)<br>Jane Hughes (Registrant member)<br>Sandra Norburn (Lay member) |
| <b>Legal Assessor:</b>                | Paul Hester                                                                                          |
| <b>Hearings Coordinator:</b>          | Priyam Jain                                                                                          |
| <b>Nursing and Midwifery Council:</b> | Represented by Nawazish Choudhury, Case<br>Presenter                                                 |
| <b>Miss McManus:</b>                  | Present and not represented                                                                          |
| <b>Order being reviewed:</b>          | Interim conditions of practice order (18<br>months)                                                  |
| <b>Outcome of review:</b>             | <b>Interim conditions of practice order varied</b>                                                   |

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

*‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. [PRIVATE].
2. [PRIVATE], you must work with one substantive employer, and this must not be agency or bank work.
3. You must not be the nurse in charge of any shift.
4. You must be directly supervised by another registered nurse at all times when administering or managing medicines until signed off as competent by another registered nurse of at least Band 6 (or equivalent). You must provide the NMC of this evidence within seven days of completion.
5. You must be indirectly supervised at all other times by another registered nurse.
6. You must meet with your line manager/mentor/supervisor at least fortnightly to discuss and review your skills, competence and development around the following areas:
  - Medicine management
  - Escalation of deteriorating patients
  - Escalation of clinical patient needs

- Clinical skills to include cannulation
7. You must provide a report to the NMC seven days in advance of any review hearing or meeting from your line manager/mentor/supervisor in relation to the fortnightly review meetings regarding the following areas:
- Medicine management
  - Escalation of deteriorating patients
  - Escalation of clinical patient needs
  - Clinical skills to include cannulation
8. [PRIVATE]
9. [PRIVATE]
10. [PRIVATE]
11. [PRIVATE]
12. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
13. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
15. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.