

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Alexander James Lane

PIN: 22B1308E

Part(s) of the register: Registered Nurse - Adult Nursing

Relevant Location: Kent

On 16 April 2024, we received a referral raising a concern about Alexander James Lane's fitness to practise. It's alleged that Alexander James Lane:

1. failed to demonstrate the standards of knowledge, skill and judgement required to practise without supervision as a Band 5 nurse, including the following areas:
 - a. medication management and administration
 - b. record-keeping
 - c. wound care / dressings
 - d. assessment of patients
 - e. treatment of patients on end-of-life care
 - f. obtaining patient consent and/or complying with patients' wishes.
2. failed to work cooperatively with others by belittling colleagues and/or failing to communicate appropriately.

In response to the NMC investigation, Alexander Lane said that he was bullied, misunderstood and as a result, judged more harshly for near-misses or minor errors. However, he accepts that some of his actions fell below the standards of a registered nurse and that there were issues with his communication, how he interacts with colleagues and manages high-pressure situations.

The NMC investigation is complete but the case examiners are yet to decide whether there's a case to answer. No allegation against Alexander James Lane has yet been found substantively proved by one of our statutory committees.

On 21 July 2025, we received an application from Alexander James Lane for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Alexander James Lane's application for agreed removal, I've taken into account:

- the application for agreed removal and supporting documents
- the response from the person that made the allegation against Alexander James Lane
- the NMC investigation report and supporting documents
- the interests of Alexander James Lane
- the public interest.

I'm satisfied that:

- Alexander James Lane no longer intends to work as a registered nurse
- the allegations against Alexander James Lane aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Alexander James Lane to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **9 October 2025**. In the event that Alexander James Lane seeks readmission to the register, we may consider the matters that led to this agreed removal further.