

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Order Review Hearing
Monday, 29 September 2025 and
Monday 27 October 2025**

Virtual Hearing

Name of Registrant:	Josephine Hack-Adams
NMC PIN:	15C1345E
Part(s) of the register:	RNA: Registered Nurse – (sub part 1) Adult – Level 1 (September 2017)
Type of case:	Misconduct / Health
Panel members:	John Millar (Chair member) Anita Mobberley (Lay member) Janet Williams (Registrant member)
Legal Assessor:	Natalie Amey-Smith
Hearings Coordinator:	Karina Levy
Nursing and Midwifery Council:	Represented by Shoba Aziz (29 September 2025) and Lindsey McFarlane (27 October 2025) Case Presenter
Miss Hack-Adams:	Present and unrepresented
Order being reviewed:	Suspension order (6 months)
Fitness to practise:	Impaired
Outcome:	Conditions of practice order (12 months)

An application under Rule 19 of the Nursing and Midwifery Council (Fitness to Practise) Rules Order of Council 2004 to hear all matters in private was accepted.