

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 27 October 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Hugo Miguel Guerra
<b>NMC PIN:</b>	10G0036C
<b>Part(s) of the register:</b>	Registered Nurse – Adult Nursing RNA – (6 July 2010)
<b>Relevant Location:</b>	Guernsey
<b>Panel members:</b>	Michael Lupson (Chair, Lay member) Karen McCutcheon (Registrant member) Niall McDermott (Lay member)
<b>Legal Assessor:</b>	Nigel Mitchell
<b>Hearings Coordinator:</b>	Amira Ahmed
<b>Nursing and Midwifery Council:</b>	Represented by Rachel Hughes, Case Presenter
<b>Mr Guerra:</b>	Not present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Guerra will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Guerra is entitled to have the interim suspension order reviewed at a hearing. This means that Mr Guerra will be able to attend and make representations, send a representative on Mr Guerra's behalf or submit written representations about whether the interim order continues to be necessary. Mr Guerra must inform his case officer if he would like the interim suspension order to be reviewed at a hearing.

Even if Mr Guerra does not request a hearing, where there has been a material change of circumstances that might mean that the interim order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which Mr Guerra and his representative will be invited to attend.

Mr Guerra should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Mr Guerra or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Guerra. The NMC will write to Mr Guerra when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Guerra in writing.

That concludes this determination.