

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Meeting
Monday, 13 October 2025 – Tuesday, 14 October 2025**

Virtual Meeting

Name of Registrant:	Maria Theresa Garcia
NMC PIN:	03L0692O
Part(s) of the register:	Registered Nurse – Adult RN1 – 16 December 2003
Relevant Location:	Southampton
Type of case:	Misconduct
Panel members:	Nicholas Rosenfeld (Chair, Lay member) Jason Flannigan-Salmon (Registrant member) Olan Jenkins (Lay member)
Legal Assessor:	Robin Hay
Hearings Coordinator:	Hamizah Sukiman
Facts proved by admission:	Charge 1
Facts proved:	Charge 2
Facts not proved:	None
Fitness to practise:	Impaired (on public interest grounds only)
Sanction:	Suspension order (3 months) without review
Interim order:	Interim suspension order (18 months)

Due to the nature of the case, the panel determined to consider all matters in private.