

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday 28 October 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Caitlin Eve Galbraith</b>
<b>NMC PIN:</b>	23A0213N
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 22 September 2023
<b>Relevant Location:</b>	Northern Ireland
<b>Panel members:</b>	Liz Maxey (Chair, Registrant member) Marianne Scott (Registrant member) Linda Hawkins (Lay member)
<b>Legal Assessor:</b>	Hala Helmi
<b>Hearings Coordinator:</b>	Hazel Ahmet
<b>Nursing and Midwifery Council:</b>	Represented by Giedrius Kabasinskas, Case Presenter
<b>Ms Galbraith:</b>	Not present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed.</b>

## Decision and reasons on interim order

The panel decided to confirm the interim conditions of practice order.

*For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. You must work for a single substantive employer. This must not be an agency or bank.
2. You must not be the nurse in charge of any shift.
3. You must be supervised any time you are working. This supervision must comprise of working on the same shift as, but not directly observed by, another registered nurse.
4. You must meet with your line manager, mentor or supervisor and have monthly meetings to discuss your performance in the following areas:
  - Managing the safety and dignity of patients at all times including their emotional well-being
  - Effective assessment of risk to patients
  - Compliance with the Trust's moving and handling policy
5. You must provide a report from your line manager, mentor or supervisor to the NMC prior to the next review hearing detailing your progress in the following areas:
  - Managing the safety and dignity of patients at all times including their emotional well-being
  - Effective assessment of risk to patients
  - Compliance with the Trust's moving and handling policy

6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining

and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss Galbraith's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Galbraith or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Galbraith's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Galbraith. The NMC will write to Miss Galbraith when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Galbraith in writing.

That concludes this determination.