

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 7 October 2025**

Virtual Hearing

Name of Registrant:	Kris Forsyth
NMC PIN:	19I0640N
Part(s) of the register:	Registered Nurse Children - RNC - November 2019
Relevant Location:	Belfast
Panel members:	Dr. Gary Tanner (Chair, lay member) Eleanor Harding (Lay member) Michelle Mello (Registrant member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Samara Baboolal
Nursing and Midwifery Council:	Represented by Stephen Page, Case Presenter
Mr Forsyth:	Not present and not represented in person at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. [PRIVATE]
2. [PRIVATE]
3. [PRIVATE]
4. You must limit your nursing practice to one substantive employer.
This must not be an agency.
5. You must not be the registered nurse in charge on any shift
6. You must be directly supervised by a Band 6 Registered nurse or above, any time you are administering medication.
7. In addition to condition 6, you must be supervised by another registered nurse of Band 6 or above anytime you are working.
Your supervision must consist of working at all times on the same shift as, but not always directly supervised by, a registered nurse of Band 6, or above.

8. You must attend weekly meetings with your line manager, mentor or supervisor regarding your clinical performance and [PRIVATE], with particular reference to:
 - a) Correct use of PPE
 - b) Recognition of and escalation of deteriorating patients
 - c) Record keeping
 - d) Organisational skills
 - e) Medication administration
 - f) Effective communication with Multi-disciplinary team
9. Prior to any review hearing, you must obtain and send a report from your line manager, mentor or supervisor regarding your clinical performance and [PRIVATE], with particular reference to:
 - a) Correct use of PPE
 - b) Escalation of deteriorating patients
 - c) Record keeping
 - d) Organisational skills
 - e) Medication administration
 - f) Effective communication with Multi-disciplinary team
10. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
11. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) [PRIVATE]
- b) [PRIVATE]
- c) [PRIVATE]
- d) Any current or future employer.
- e) Any educational establishment.
- f) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Forsyth's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Forsyth or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Forsyth's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Forsyth. The NMC will write to Mr Forsyth when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Forsyth in writing.

That concludes this determination.