

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Tuesday, 14 October 2025

Virtual Hearing

Name of Registrant:	Ashley Esema
NMC PIN:	23J1018O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (RNA) - 12 October 2023
Relevant Location:	Lincoln
Panel members:	Michael McCulley (Chair, lay member) Alison Fisher (Lay member) Judith Ebbrell (Registrant member)
Hearings Coordinator:	Fabbiha Ahmed
Interim order to be reviewed:	Interim conditions of practice order (15 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice interim order.

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months.

The reviewing panel will be invited by the NMC to confirm the order at this meeting and Ms Esema will be notified of that panel's decision in writing following that meeting.

Alternatively, Ms Esema is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Ms Esema will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Ms Esema must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Ms Esema does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Ms Esema and her representative will be invited to attend.

This decision will be confirmed to her in writing.

That concludes this determination.