

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
29 October 2025**

Virtual Hearing

Name of You:	Mr Shahzad Eric
NMC PIN:	04L0413O
Part(s) of the register:	Swindon
Relevant Location:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 14 December 2004
Panel members:	Godfried Attafua (Chair, you member) Richard Carnell (Lay member) Karen McCutcheon (You member)
Legal Assessor:	Giovanna Palmiero
Hearings Coordinator:	Karina Levy
Nursing and Midwifery Council:	Represented by Sally Denholm, Case Presenter
Mr Eric:	Present and represented by Libby Anderson, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim suspension order (18 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless your case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting, and you will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which you will be invited to attend in person, send a representative on your behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

The NMC has referred your case to the Investigating Committee. Once the NMC has completed its investigation, a panel of the Investigating Committee will consider whether your entry on the register was incorrectly made or fraudulently procured, and it will make a decision about what action to take.

This will be confirmed to you in writing.

That concludes this determination.