

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
21 October 2025**

Virtual Hearing

Name of Registrant:	Jack Eastwood
NMC PIN:	14C0972E
Part(s) of the register:	Registered Nurse - Mental Health RNMH – September 2014
Relevant Location:	England
Panel members:	Michael McCulley (Chair, lay member) Michaela Higgins (Lay member) Rajesh Jayadevan (Registrant member)
Legal Assessor:	Monica Daley
Hearings Coordinator:	Eric Dulle
Nursing and Midwifery Council:	Represented by Rachel Hughes, Case Presenter
Mr Eastwood:	Present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practise [PRIVATE].
2. You must not undertake any direct intimate care to female patients whilst working in any role.
3. You must not be the sole registered nurse on duty or registered nurse in charge of any shift, ward, or clinical area.
4. You must be indirectly supervised anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must meet fortnightly with your line manager, mentor or supervisor to discuss the workability of and your compliance with these conditions.
6. Ahead of any NMC review, you must send the NMC an up to date report from your line manager, mentor or supervisor. This report must include details relating to Condition 5, from the date of the last review hearing.
7. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

8. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:

- a) [PRIVATE]
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) [PRIVATE].
- b) [PRIVATE].
- c) [PRIVATE].

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) [PRIVATE].
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.