

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 29 October 2025**

Virtual Hearing

Name of Registrant:	Rory James Dunleavey
NMC PIN	13A2302E
Part(s) of the register:	Registered Nurse - Adult Nursing – RNA – July 2013
Relevant Location:	Peterborough
Panel members:	Sarah Hamilton (Chair, Lay member) Naomi Smith (Registrant member) Gill Murgatroyd (Lay member)
Legal Assessor:	Neil Fielding
Hearings Coordinator:	Priyam Jain
Nursing and Midwifery Council:	Represented by James Wilson, Case Presenter
Mr Dunleavey:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE].
2. You must limit your practice to working for one substantive employer.
You must not undertake any agency or bank work.
3. You must not be the nurse in charge of any shift.
4. You must ensure that you are directly supervised at all times by another registered nurse when undertaking medication management and administration.
5. You must ensure that you are indirectly supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
6. You must have fortnightly meetings with your line manager or supervisor to have reflective discussions on the following areas:
 - a) Medication administration and management
 - b) Handover
 - c) Record keeping
 - d) Escalation of deteriorating patients
 - e) [PRIVATE]

7. A report must be sent from your line manager or supervisor prior to any review hearing detailing:
 - a) Medication administration and management
 - b) Handover
 - c) Record keeping
 - d) Escalation of deteriorating patients
 - e) [PRIVATE]
8. [PRIVATE].
9. [PRIVATE].
10. [PRIVATE].
11. [PRIVATE].
12. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
13. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
14. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - d) Your GP and any other registered medical practitioner or therapist responsible for your care.
15. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
16. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Dunleavey's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Dunleavey or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Dunleavey's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Dunleavey. The NMC will write to Mr Dunleavey when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Dunleavey in writing.

That concludes this determination.