

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 29 October 2025**

Virtual Hearing

Name of Registrant:	Simone Downer-Wynter
NMC PIN:	24K0708O
Part(s) of the register:	Registered Midwife RM – 14 November 2024
Relevant Location:	Bath
Panel members:	Judith Ebbrell (Chair, Registrant member) Debbie Holroyd (Registrant member) Sandra Norburn (Lay member)
Legal Assessor:	Paul Housego
Hearings Coordinator:	Bethany Seed
Nursing and Midwifery Council:	Represented by Bethany Brown, Case Presenter
Mrs Downer-Wynter:	Present and unrepresented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to one substantive employer which must not be an Agency or a Nurse Bank.
2. You must ensure that you are directly supervised in all areas of practice by another Registered Midwife any time you are working until you are signed off as competent in the following areas by a Senior Registered Midwife:
 - a) Recognition and escalation of abnormal CTG's
 - b) Recognition and escalation of abnormal observations
 - c) Medicines Management
 - d) Communication
 - e) Documentation and Time Management

You must send evidence of your competency assessment to your NMC Case Officer.
3. Once you have been assessed and signed off as competent in the above areas, you must ensure that you are indirectly supervised by a Registered Midwife any time you are working. Your supervision must then consist of working at all times on the same shift as, but not always directly observed by, a Registered Midwife.

4. You must meet with your line manager, supervisor or mentor every two weeks to discuss your practice and performance in relation to:
 - a) Recognition and escalation of abnormal CTG's
 - b) Recognition and escalation of abnormal observations
 - c) Medicines Management
 - d) Communication
 - e) Documentation and Time Management
5. You must send a report from your line manager, supervisor or mentor to your NMC Case Officer prior to any review hearing, outlining your practice and performance in relation to:
 - a) Recognition and escalation of abnormal CTG's
 - b) Recognition and escalation of abnormal observations
 - c) Medicines Management
 - d) Communication
 - e) Documentation and Time Management
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.