

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Elizabeth Dobie

PIN: 80I3678E

Part(s) of the register: Registered Nurse - Adult Nursing

Relevant Location: West Yorkshire

On 8 April 2022 we received a referral raising a concern about Elizabeth Dobie's fitness to practise.

The referral gave rise to a concern that Elizabeth Dobie has a health condition capable of impairing her fitness to practise.

We investigated the issue and the matter was considered by the case examiners. The case examiners decided that undertakings would provide Elizabeth Dobie with a suitable route back to safe practice. These were accepted by Elizabeth Dobie and came into effect on 6 June 2024. On 28 July 2025 the case examiners decided the undertakings should be varied, however Elizabeth Dobie didn't agree to the variance, saying that she had decided to retire instead.

No allegation against Elizabeth Dobie has yet been found substantively proved by one of our statutory committees.

On 2 September 2025 we received an application from Elizabeth Dobie for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Elizabeth Dobie's application for agreed removal, I've taken into account:

- agreed removal application dated 2 September 2025 and supporting documents
- documents obtained from the investigation into the concerns
- case examiner decision letter dated 24 April 2024
- undertakings variance letter dated 28 July 2025
- Elizabeth Dobie's response to undertakings variance letter on 21 August 2025
- the interests of Elizabeth Dobie
- the public interest.

We contacted the person who made the allegation against Elizabeth Dobie for their comments on the application for agreed removal. They told us that they didn't have any comments to make.

I'm satisfied that:

- Elizabeth Dobie no longer intends to work as a registered nurse
- the allegations against Elizabeth Dobie aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Elizabeth Dobie to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, 30 October 2025. In the event that Elizabeth Dobie seeks readmission to the register, we may consider the matters that led to this agreed removal further.