

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Penelope Joyce Dillon

PIN: 07K0771E

Part(s) of the register: Registered Nurse - Adult Nursing

Relevant Location: West Yorkshire

In December 2022 we received a referral raising a concern about Penelope Joyce Dillon's fitness to practise. It's alleged that while she was caring for a patient with dementia who was refusing their medication, she asked a colleague to hold down the patient's arms, forced a syringe of medication into the patient's mouth and held her hand over their mouth to stop them from spitting it out. Penelope Joyce Dillon accepts these concerns.

We investigated the issue and the matter was referred to the Fitness to Practise Committee for adjudication. No allegation against Penelope Joyce Dillon has yet been found substantively proved by one of our statutory committees.

In July 2025 we received an application from Penelope Joyce Dillon for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Penelope Joyce Dillon's application for agreed removal, I've taken into account:

- the information gathered during our investigation
- the evidence that this was an isolated incident in a 30-year career
- the fact that Penelope Joyce Dillon reported the incident to her line manager and didn't seek to hide her actions
- the fact that Penelope Joyce Dillon admitted the concerns to us
- the fact that Penelope Joyce Dillon made the decision to give up nursing after the incident
- the comments received from Penelope Joyce Dillon's former line manager
- the interests of Penelope Joyce Dillon
- the public interest.

We contacted the person at Penelope Joyce Dillon's former place of work who referred the matter to us for their comments on the application for agreed removal. No comments were received within a reasonable period.

I'm satisfied that:

- Penelope Joyce Dillon no longer intends to work as a registered nurse
- although the allegations are very serious there are no compelling reasons requiring us to consider the allegations further at a public hearing
- the public interest is best served by agreeing the application for removal and enabling Penelope Joyce Dillon to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, 14 October 2025. In the event that Penelope Joyce Dillon seeks readmission to the register, we may consider the matters that led to this agreed removal further.