

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 10 October 2025**

Virtual Hearing

Name of Registrant:	Kayleigh Boyd Cunningham
NMC PIN:	23G3578E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing (Level 1) – 3 October 2023
Relevant Location:	Nottinghamshire
Panel members:	Angela Williams (Chair, Lay member) Nicola Harvey (Registrant member) Wendy West (Lay member)
Legal Assessor:	Andrew Granville-Stafford
Hearings Coordinator:	Eric Dulle
Nursing and Midwifery Council:	Represented by Tomas Hamilton, Case Presenter
Miss Cunningham:	Present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

1. You must limit your nursing practice [PRIVATE]. You must not work for an agency.
2. You can work bank shifts with [PRIVATE], but these are limited to no more than two bank shifts per month and must be worked in-line with your current working agreements and these conditions.
3. You must not be the sole registered nurse on duty or registered nurse in charge of any shift, ward, or clinical area.
4. You must be indirectly supervised anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse. This supervision can be remote, if you are working from home.
5. You must meet fortnightly with your line manager, mentor or supervisor to discuss your:
 - a) [PRIVATE];
 - b) General performance; and
 - c) Professionalism as a nurse in a clinical setting.
6. Ahead of any NMC review, you must send the NMC an up to date report from your line manager, mentor or supervisor. This report must include details of relating to Condition 4, from the date of the last review hearing.
7. You must keep your work under review. [PRIVATE]:

- a) [PRIVATE]
- b) [PRIVATE]
- c) [PRIVATE]

8. You must allow:

- a) [PRIVATE]
- b) [PRIVATE]
- c) [PRIVATE]

[PRIVATE]

9. You must tell your case officer within seven days of leaving your current employment.

10. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:

- a) [PRIVATE]
- b) Any future employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.