

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Tuesday, 7 October 2025

Virtual Meeting

Name of Registrant:	Cathryn Diane Beattie
NMC PIN:	99I0346N
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 23 September 2002
Relevant Location:	Northern Ireland
Panel members:	Mahjabeen Agha (Chair, Lay member) Siobhan Ebdon (Registrant member) Emma Lynch (Lay member)
Hearings Coordinator:	Eleanor Wills
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel decided to confirm and continue the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This may not be an agency.

2. [PRIVATE]

3. You must ensure that you are indirectly supervised by another registered nurse any time you are working. This means working at all times on the same shift as, but not always directly observed by, another registered nurse.

4. You must meet with your line manager/ mentor/ supervisor monthly to discuss:

a) [PRIVATE]

5. You must obtain a report from your line manager /mentor /supervisor. Each report must contain details of your:

a) [PRIVATE]

You must send the NMC a copy of these reports ahead of any NMC review hearing or meeting.

6. [PRIVATE]

7. [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

12. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).

13. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any future employer.

Unless Ms Beattie's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Ms Beattie will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel

will review the interim order at a hearing which Ms Beattie will be invited to attend in person, send a representative on Ms Beattie's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Beattie. The NMC will write to Ms Beattie when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Beattie in writing.

That concludes this determination.