

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 3 October 2025**

Virtual Hearing

Name of Registrant:	Olapeju Olufunke Agunbiade
NMC PIN:	92Y0224O
Part(s) of the register:	Registered Midwife-Midwifery - 31 August 1998 Registered Nurse-Sub Part 1 Adult Nursing – (Level1) - 8 October 1992
Relevant Location:	Buckinghamshire
Panel members:	Godfried Attafua (Chair, registrant member) Mandy Kilpatrick (Lay member) Simon Shevlin (Lay member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Margia Patwary
Nursing and Midwifery Council:	Represented by Selana Jones, Case Presenter
Mrs Agunbiade:	Not present and unrepresented at the hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must only work as a nurse/midwife for a single substantive employer. This may be an agency. An agency placement must be a minimum of three months.
2. You must not be the only nurse/midwife on duty or the nurse/midwife in charge.
3. You must work under the indirect supervision of another registered nurse/midwife. This means another registrant must be working on the same shift and available to provide oversight.
4. You must meet monthly with your line manager, supervisor, or mentor to undertake reflective discussions in relation to:
 - Patient dignity and respect
 - Record keeping
 - Infection control and hygiene
 - The importance of obtaining informed consent, particularly in relation to internal examinations
 - Escalation of deteriorating patients and infants

5. You must ensure that a written report from your line manager or supervisor, addressing the areas above, is sent to the NMC before any review of this order.
6. You must inform the NMC, any current employer, and any agency you are registered with for work that you are subject to these conditions.
7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. It determined that this length of time was appropriate and necessary to allow for the substantive regulatory proceedings to be concluded.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.