

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 12 November 2025**

Virtual Hearing

Name of Registrant:	Kamil Wysocki
NMC PIN:	24I1955E
Part(s) of the register:	Nursing Associates Registered NAR – December 2024
Relevant Location:	Westminster
Panel members:	Ingrid Lee (Chair, lay member) Helen Hughes (Registrant member) Sarah McNulty (Lay member)
Legal Assessor:	Michael Bell
Hearings Coordinator:	Hanifah Choudhury
Nursing and Midwifery Council:	Represented by Simon Gruchy, Case Presenter
Mr Wysocki:	Not present and not represented at the hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This must not be via an agency or bank work.
2. You must ensure that you are directly supervised by another registered nurse when engaged in the preparation and administration of IV medications until you have been appropriately trained and assessed as competent. Your competency assessment must be undertaken by a registered nurse. A copy of your training certificate and competency assessment must be sent to your NMC case officer within seven days of completion.
3. You must ensure that you are working at all times on the same shift as but not always directly observed by a registered nurse.
4. You must have monthly meetings with your line manager, supervisor or mentor to discuss your conduct and performance as a Registered Nurse Associate with particular focus on:
 - IV medication administration and preparation
 - Acting within your scope of practice
 - Duty of candour

5. You must obtain a report from your line manager, supervisor or mentor which must be sent to your NMC Case Officer prior to any review outlining your performance and progress in relation to:
 - IV medication administration and preparation
 - Acting within your scope of practice
 - Duty of candour
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.

- c) Any disciplinary proceedings taken against you.
10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Wysocki's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Wysocki or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Wysocki. The NMC will write to Mr Wysocki when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Wysocki in writing.

That concludes this determination.