

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Meeting  
Monday, 24 November 2025**

Virtual Meeting

<b>Name of Registrant:</b>	Thomas William Patrick Welch
<b>NMC PIN:</b>	19I3380E
<b>Part(s) of the register:</b>	Nursing Sub part 1 RNA, Registered Nurse – Adult (18 November 2019) Recordable qualifications V300, Nurse independent / supplementary prescriber (26 June 2024)
<b>Relevant Location:</b>	Middlesbrough
<b>Panel members:</b>	Geraldine O'Hare (Chair, lay member) Charlotte Cooley (Registrant member) Bryan McFarland (Lay member)
<b>Hearings Coordinator:</b>	Audrey Chikosha
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order

Unless Mr Welch's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Welch will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Welch will be invited to attend in person, send a representative on Mr Welch's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Welch. The NMC will keep Mr Welch informed of developments in relation to that issue.

This will be confirmed to Mr Welch in writing.

That concludes this determination.