

# **Nursing and Midwifery Council**

## **Agreed Removal Decision**

**Registrant:** Darran Michael Thomas

**PIN:** 87D0065W

**Part(s) of the register:** Registered Nurse – Mental Health

**Relevant Location:** Mid Glamorgan

On 13 October 2022 we received a referral raising a concern about Darran Thomas's fitness to practise. It's alleged that Darran Thomas was responsible for poor leadership and/or management of a care home, resulting in a risk of harm to residents, by-

- Failing to ensure that adequate direction and/or assistance was provided to staff in relation to the management of falls
- Failing to ensure falls were reported internally and/or to third parties, adequately or at all
- Failing to ensure that observations were completed and/or documented following residents sustaining falls
- Failing to ensure that residents' care plans and/or risk assessments were reviewed and updated following residents' falls.

We investigated the issues and a set of undertakings were agreed, as a pathway back to safe practice. No allegation against Darran Thomas has yet been found substantively proved by one of our statutory committees. However, Darran Thomas has acknowledged the concerns with his practice.

On 21 August 2025 we received an application from Darran Thomas for agreed removal from the NMC register.

### **ASSISTANT REGISTRAR'S DECISION**

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Darran Thomas's application for agreed removal, I've taken into account:

- Information and evidence about the concerns raised

- Darran Thomas's responses to the concerns
- Darran Thomas's application for agreed removal
- the interests of Darran Thomas
- the public interest.

We sought to contact the person who made the allegation against Darran Thomas for their comments on the application for agreed removal. No comments were received within a reasonable period.

I'm satisfied that:

- Darran Thomas no longer intends to work as a registered nurse
- the allegations against Darran Thomas aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Darran Thomas to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **12 November 2025**. In the event that Darran Thomas seeks readmission to the register, we may consider the matters that led to this agreed removal further.