

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 19 November 2025**

Virtual Hearing

Name of Registrant:	Gina M Teague
NMC PIN:	03J0304O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – 09 October 2003
Relevant Location:	Plymouth
Panel members:	Rachel Carter (Chair, Registrant Member) Idris Gbadamosi (Registrant Member) Lynne Vernon (Lay Member)
Legal Assessor:	Fiona Barnett
Hearings Coordinator:	Angela Nkansa-Dwamena
Nursing and Midwifery Council:	Represented by Rachel Rodney, Case Presenter
Mrs Teague:	Not present and not represented at the hearing.
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This must not be an agency or bank work.
2. You must ensure you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed, by another registered nurse
3. You must meet with your line manager, mentor or supervisor fortnightly to discuss:
 - a) Assessing patients and escalating concerns
 - b) Medication management
 - c) Providing advice to and communicating with patients
 - d) Record keeping
4. You must obtain a report from your line manager, mentor or supervisor and send it to your NMC case officer at least seven days before any review hearing detailing your performance in relation to:
 - a) Assessing patients and escalating concerns

- b) Medication management
 - c) Providing advice to and communicating with patients
 - d) Record keeping
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Teague's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Teague or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Teague's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee still has to deal with the allegations made against Mrs Teague. The NMC will keep Mrs Teague informed of developments in relation to that issue.

This will be confirmed to Mrs Teague in writing.

That concludes this determination.