

# Nursing and Midwifery Council

## Agreed Removal Decision

**Registrant:** Sarah Jane Sullivan

**PIN:** 83Y3130E

**Part(s) of the register:** Registered Nurse - Adult Nursing

**Relevant Location:** Kent

On 1 April 2019 we received a referral raising a concern about Sarah Jane Sullivan's fitness to practise. It's alleged that Sarah Jane Sullivan:

- lacked the knowledge, skills or judgement to practice competently as a Diabetes Nurse
- failed to maintain accurate and contemporaneous records.

During our investigation into these concerns, further concerns were raised that Sarah Jane Sullivan:

- administered incorrect medication to a patient
- failed to assess a patient's pain adequately
- failed to provide appropriate pain-relieving medications to a patient
- failed to communicate effectively with a patient's family members.

Sarah Jane Sullivan accepts the concerns raised about her practice.

We investigated the issue and the matter was referred to the case examiners. The case examiners considered the matters on 19 October 2023 and decided that undertakings would address the problems in Sarah Jane Sullivan's practice and provide her with a pathway back to safe practice.

Sarah Jane Sullivan accepted the undertakings and these came into effect on 22 February 2024. A 12-month extension to the undertakings was offered on 14 March 2025. Sarah Jane Sullivan didn't agree to the extension of undertakings and on 30 September 2025 we received an application for removal by agreement from the NMC register.

No allegation against Sarah Jane Sullivan has yet been found substantively proved by one of our statutory committees.

### ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Sarah Jane Sullivan's application for agreed removal, I've taken into account:

- agreed removal application form submitted 30 September 2025
- Sarah Jane Sullivan's supporting statement dated 12 October 2025 and reflective pieces
- the reasons for the case examiners' decision to recommend undertakings, dated 30 October 2023
- the reasons for the case examiners' decision to vary the undertakings, dated 14 March 2025
- the interests of Sarah Jane Sullivan
- the public interest.

We contacted the people who made the allegations against Sarah Jane Sullivan for their comments on the application for agreed removal. They confirmed that they had no comments to make.

I'm satisfied that:

- Sarah Jane Sullivan no longer intends to work as a registered nurse
- the allegations against Sarah Jane Sullivan aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Sarah Jane Sullivan to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, 27 November 2025. In the event that Sarah Jane Sullivan seeks readmission to the register, we may consider the matters that led to this agreed removal further.