

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Tuesday, 4 November 2025**

Virtual Meeting

Name of Registrant:	Malik Spencer
NMC PIN:	20K0350E
Part(s) of the register:	Nurses part of the register Sub part 1 RNA: Adult nurse, level 1 (25 June 2021)
Relevant Location:	Birmingham
Panel members:	James Carr (Chair, Lay member) Michelle Wells-Braithwaite (Registrant member) Sam Wade (Lay member)
Hearings Coordinator:	Eleanor Wills
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Mr Spencer's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Spencer will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Spencer will be invited to attend in person, send a representative on Mr Spencer's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Spencer. The NMC will keep Mr Spencer informed of developments in relation to that issue.

This will be confirmed to Mr Spencer in writing.

That concludes this determination.