

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**New Interim Order Hearing  
Monday, 17 November 2025**

Virtual Hearing

|                                       |                                                                                                             |
|---------------------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>Name of Registrant:</b>            | Mr Jack Spencer                                                                                             |
| <b>NMC PIN:</b>                       | 22H2812E                                                                                                    |
| <b>Part(s) of the register:</b>       | Registered Nurse – Adult<br>January 2023                                                                    |
| <b>Relevant Location:</b>             | Suffolk                                                                                                     |
| <b>Panel members:</b>                 | Francesca Keen (Chair, lay member)<br>Louise Emmett (Registrant member)<br>Jane Ledgett McLeod (Lay member) |
| <b>Legal Assessor:</b>                | Marian Gilmore KC                                                                                           |
| <b>Hearings Coordinator:</b>          | Ekaette Uwa                                                                                                 |
| <b>Nursing and Midwifery Council:</b> | Represented by Stephanie Hayward, Case<br>Presenter                                                         |
| <b>Mr Spencer:</b>                    | Not present and unrepresented                                                                               |
| <b>Interim order directed:</b>        | <b>Interim suspension order (18 months)</b>                                                                 |

## **Decision and reasons on interim order**

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mr Spencer's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Spencer will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Spencer will be invited to attend in person, send a representative on Mr Spencer's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Spencer. The NMC will keep Mr Spencer informed of developments in relation to that issue.

This will be confirmed to Mr Spencer in writing.

That concludes this determination.