

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Monday, 24 November 2025**

Virtual Hearing

Name of Registrant:	Lesley Margaret Sands
NMC PIN:	96Y0002N
Part(s) of the register:	Nurses Part of the Register- Sub Part 1 RNLD: Learning Disabilities Nurse, Level 1 (2 October 1999)
Relevant Location:	Belfast
Panel members:	Christopher Taylor (Chair, Registrant member) Elizabeth Williamson (Registrant member) Alison Fisher (Lay member)
Hearings Coordinator:	Sara Glen
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Ms Sands case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Ms Sands will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Sands will be invited to attend in person, send a representative on Ms Sands behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

This will be confirmed to Ms Sands in writing.

That concludes this determination.