

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Friday, 14 November 2025**

Virtual Hearing

|                                       |                                                                                                           |
|---------------------------------------|-----------------------------------------------------------------------------------------------------------|
| <b>Name of Registrant:</b>            | Nikki Louise Robertson                                                                                    |
| <b>NMC PIN:</b>                       | 10A0029S                                                                                                  |
| <b>Part(s) of the register:</b>       | Registered Nurse – Sub Part 1<br>Adult Nurse (Level 1) – 5 April 2014                                     |
| <b>Relevant Location:</b>             | Fife                                                                                                      |
| <b>Panel members:</b>                 | Nicholas Rosenfeld (Chair, Lay member)<br>Amanda Revill (Registrant member)<br>Kate Richards (Lay member) |
| <b>Legal Assessor:</b>                | Justin Gau                                                                                                |
| <b>Hearings Coordinator:</b>          | Zahra Khan                                                                                                |
| <b>Nursing and Midwifery Council:</b> | Represented by Beverley Da Costa, Case<br>Presenter                                                       |
| <b>Ms Robertson:</b>                  | Not present and not represented at this<br>hearing                                                        |
| <b>Interim order to be reviewed:</b>  | Interim conditions of practice order (18<br>months)                                                       |
| <b>Outcome of review:</b>             | <b>Interim conditions of practice order<br/>confirmed</b>                                                 |

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

In these circumstances, the panel determined that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer which must not be an agency.
2. You must not be the sole nurse in charge of any shift.
3. [PRIVATE].
4. You must ensure that you are supervised by another registered nurse anytime you are working. Your supervision must consist of working at all times on the same shift, but not always directly observed by another registered nurse.
5. [PRIVATE].
6. You must provide a report to the NMC about the monthly meetings directed in Condition 5 prior to each review of this order.
7. [PRIVATE].
8. [PRIVATE].

9. [PRIVATE].

10. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

11. You must keep NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions'.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms Robertson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Robertson or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Robertson's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Robertson. The NMC will keep Ms Robertson informed of developments in relation to that issue.

This will be confirmed to Ms Robertson in writing.

That concludes this determination.