

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Hearing
Monday, 3 March 2025 – Thursday, 13 March 2025**

10 George Street, Edinburgh, EH2 2PF

Name of Registrant:	Margaret Minnie Pollock
NMC PIN	90E0269S
Part(s) of the register:	Nurses part of the register Sub part 1 RN1: Adult nurse, level 1 (9 July 1993)
Relevant Location:	Glasgow
Type of case:	Misconduct
Panel members:	Andrew Harvey (Chair, lay member) Margaret Marshall (Registrant member) Bill Matthews (Lay member)
Legal Assessor:	Graeme Henderson
Hearings Coordinator:	Catherine Blake
Nursing and Midwifery Council:	Represented by Matt Ward, Case Presenter
Mrs Pollock:	Not present and not represented at the hearing
Facts proved:	Charges 1, 2 (in its entirety), 4 (in its entirety), 5 (in its entirety), 6, 7b(ii), 7c, 7d(i), 7d(ii), and 8
Facts not proved:	Charges 3, 7a, 7b(i) and 9
Fitness to practise:	Impaired
Sanction:	Suspension order (12 months)
Interim order:	Interim suspension order (18 months)

Appeal:

Court of Session quashed panel decision and replaced with Striking Off Order on Monday, 3 November 2025

Details of charge

That you a registered nurse:

1. On 16 June 2019 administered an incorrect dose of antibiotic medication to Patient B **(PROVED BY ADMISSION)**
2. On 30 October 2019 in relation to Patient C: **(PROVED BY ADMISSION)**
 - a. failed to administer clopidogrel to Patient C or failed to ensure that Patient C took their clopidogrel
 - b. recorded on Patient C's drug chart that Patient C had taken their clopidogrel when you had not in fact witnessed them doing so
3. Your conduct at charge 2(b) was dishonest in that you made an entry in the drug chart to confirm that clopidogrel had been administered when you did not in fact know whether Patient C had taken the medication. **(NOT PROVED)**
4. On 3/4 August 2021 in relation to Patient F: **(PROVED BY ADMISSION)**
 - a. did not follow the correct procedure when attempting to flush Patient F's cannula
 - b. attempted to take down a bag of iv antibiotics for disposal without any clinical justification
5. On 11 August 2021 in relation to Patient G: **(PROVED)**
 - a. failed to take Patient G's observations.
 - b. documented that you had taken Patient G's observations when you had not in fact done so.

6. Your conduct at charge 5(b) above was dishonest in that you recorded that you had taken Patient G's observations when you had not in fact done so. **(PROVED)**
7. On 20/21 September 2021 in relation to Patient A:
- a. punched Patient A **(NOT PROVED)**
 - b. handled Patient A inappropriately in that:
 - i. you handled Patient A on your own without assistance from a colleague **(NOT PROVED)**
 - ii. handled Patient A in a rough manner **(PROVED)**
 - c. did not promptly change Patient A's clothes and/or bed sheets **(PROVED)**
 - d. falsified Patient A's records in that you:
 - i. told Colleague A (investigator) that you first reviewed Patient A at 21:30 yet:
 - 1. recorded at 20:00/20:30 on the care rounding checklist that you had completed a skin inspection **(PROVED BY ADMISSION)**
 - 2. recorded on the patient monitoring chart that Patient A was agitated and verbally aggressive at 20:00 **(PROVED BY ADMISSION)**
 - ii. Signed the care rounding checklist at 2am to state that you had provided care to Patient A when you had not in fact provided care to Patient A around that time **(PROVED)**
8. Your conduct at charge 7(d) was dishonest in that you recorded that you had provided care/observed Patient A as asserted at 7(d)(i) and (ii) when in fact you had not done so. **(PROVED)**
9. On an unknown in 2021 date communicated with Patient D and/or his wife in an inappropriate manner in that you shouted at and/or were rude to Patient D and/or his wife **(NOT PROVED)**

AND in light of the above your fitness to practise is impaired by reason of your misconduct.

Appeal

Following the conclusion of the case the Professional Standards Authority for Health and Social Care appealed to the Court of Session, the NMC consented to the appeal. On 18 September 2025 the Court of Session considered the appeal and quashed the decision of the Fitness to Practice Committee of 13 March 2025 to impose a suspension order, in its place imposing a striking-off order.