

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 6 November 2025**

Virtual Hearing

Name of Registrant:	Gloria Osinkolu
NMC PIN:	13A1070E
Part(s) of the register:	Registered Nurse Mental Health – RNMH – September 2015
Relevant Location:	Kent
Panel members:	Liz Maxey (Chair, registrant member) Ingrid Lee (Lay member) Georgia Kontosorou (Registrant member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Karina Levy
Nursing and Midwifery Council:	Represented by Bianca Huggins, Case Presenter
Mrs Osinkolu:	Present and represented by Wendy Barnes, Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

Conditions 1 to 2 only apply if you work as a Registered Manager

1. You must not work as a Registered Manager unless you are supervised and supported by another Registered Manager. Your supervision and support must consist of monthly meetings with the Registered Manager providing you with supervision and support. Those meetings must include discussion of your leadership and management in relation to your:
 - a) Provision of adequate oversight to ensure safe patient care
 - b) Ensuring adequate systems and procedures are in place to ensure safe medication practice
 - c) Safe allocation of staff and resources
 - d) Ensuring adequate supervision to staff members is provided
2. Prior to any review hearing you must provide the NMC with a report from the Registered Manager referred to in condition 1 above in relation to your:
 - a) Provision of adequate oversight to ensure safe patient care

- b) Ensuring adequate systems and procedures are in place to ensure safe medicine practice
 - c) Safe allocation of staff and resources
 - d) Ensuring adequate supervision to staff members is provided
3. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
4. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

6. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.

