

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 3 November 2025**

Virtual Hearing

Name of Registrant:	Omolade Azisatladeazisat Olaigbade
NMC PIN:	13A2415E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) 25 May 2013
Relevant Location:	Kent
Panel members:	John Anderson (Chair, Lay member) Marianne Scott (Registrant member) Emma Lynch (Lay member)
Legal Assessor:	Emma Boothroyd
Hearings Coordinator:	Abigail Addai
Nursing and Midwifery Council:	Represented by Iwona Boesche, Case Presenter
Miss Olaigbade:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must not work in a managerial and/or supervisory role.
2. You must not be the nurse in charge.
3. You must meet with your line manager, mentor or supervisor monthly to discuss the following:
 - a) Clinical care
 - b) Risk assessment
 - c) Care planning
 - d) Record-keeping
4. Prior to any review hearing, you must obtain and send a report from your line manager, mentor or supervisor to your NMC case officer that comments on your:
 - a) Clinical care
 - b) Risk assessment
 - c) Care planning
 - d) Record-keeping
5. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
- 6. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- 9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Olaigbade's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Olaigbade or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Olaigbade's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Olaigbade. The NMC will write to Miss Olaigbade when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Olaigbade in writing.

That concludes this determination.