

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 19 November 2025**

Virtual Hearing

Name of Registrant:	Cindy Odgers
NMC PIN:	04L05400
Part(s) of the register:	Registered Midwife RM – December 2004
Relevant Location:	Manchester
Panel members:	Gary Tanner (Chair, Lay member) Arijana Kilic (Registrant member) Sally Allbeury (Lay member)
Legal Assessor:	Attracta Wilson
Hearings Coordinator:	Dennis Kutyaupipo
Nursing and Midwifery Council:	Represented by Soapna Roy, Case Presenter
Ms Odgers:	Not present and unrepresented
Interim order directed:	Interim suspension order (18 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Ms Odgers' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Ms Odgers will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Odgers will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Odgers. The NMC will write to Ms Odgers when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Odgers in writing.

That concludes this determination.