

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Audrey Murray

PIN: 86H0272S

Part(s) of the register: Registered Nurse - General (Level 2) & Mental Health

Relevant Location: Perthshire

On 23 February 2021, we received a referral from a patient raising a concern about Audrey Murray's fitness to practise. It's alleged that Audrey Murray:

- failed to treat the patient in a kind and compassionate manner
- failed to provide adequate support and assistance to the patient
- tried to force the patient to accept incorrect views and inappropriate behaviours by those previously involved in the patient's care
- treated a patient in a discriminatory manner.

Audrey Murray doesn't accept the concerns that have been raised and denies behaving in the manner alleged. The concerns were investigated by her employer who concluded that the care provided was appropriate and intended to support and improve the patient's wellbeing. They confirmed that there's no record of any similar concerns and said that Audrey Murray was sorry to hear of the patient's experience and wished to assure the patient that it wasn't her intention to cause any heightened levels of distress.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Audrey Murray has yet been found substantively proved by one of our statutory committees.

On 4 August 2025, we received an application from Audrey Murray for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Audrey Murray's application for agreed removal, I've taken into account:

- the application for agreed removal and supporting documents
- comments received from the person who made the allegation against Audrey Murray

- the reasons for the decision to refer the matter to the Fitness to Practise Committee
- the evidence gathered during the fitness to practise process
- the interests of Audrey Murray
- the public interest.

I'm satisfied that:

- Audrey Murray no longer intends to work as a registered nurse
- there isn't evidence capable of showing an underlying hostility relating to a protected characteristic and/or deep-seated attitudinal problem
- the allegations against Audrey Murray aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Audrey Murray to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **18 November 2025**. In the event that Audrey Murray seeks readmission to the register, we may consider the matters that led to this agreed removal further.