

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 26 November 2025**

Virtual Hearing

Name of Registrant:	Amy Agnes McWilliams
NMC PIN:	12I2125S
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – (September 2016)
Relevant Location:	South Lanarkshire
Panel members:	John Millar (Chair, Lay member) Asma Boujnah (Registrant member) Philippa Hardwick (Lay member)
Legal Assessor:	Sarah Jack
Hearings Coordinator:	Fionnuala Contier-Lawrie
Nursing and Midwifery Council:	Represented by Katriona King, Case Presenter
Miss McWilliams:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer. This can be found through an agency, but any placement must be at a single place of employment for a period of no less than three months.
2. You must not be the nurse in charge while practising as a registered nurse.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shifts as, but not always directly observed by another registered nurse.
4. You must meet with your line manager, mentor or supervisor, every month to discuss your behaviour and performance in the workplace, your well-being and communication with colleagues.
5. You must send a report to the NMC from your line manager, mentor or supervisor commenting on your behaviour and performance in the workplace, your well-being and communication with colleagues before any interim order review hearing.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss McWilliams' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss McWilliams or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss McWilliams. The NMC will keep Miss McWilliams informed of developments in relation to that issue.

This will be confirmed to Miss McWilliams in writing.

That concludes this determination.