## Nursing and Midwifery Council Investigating Committee

## Interim Order Review Hearing Wednesday, 5 November 2025

Virtual Hearing

Name of Registrant: Luke Steven Mccall

**NMC PIN:** 15I0167N

Part(s) of the register: Registered Nurse – Learning Disabilities

Nursing – (9 September 2015)

Relevant Location: Belfast

**Panel members:** Gary Tanner (Chair, lay member)

Naomi Smith (Registrant member)

Tom Manson (Lay member)

Legal Assessor: Elisa Hopley

**Hearings Coordinator:** Catherine Acevedo

Nursing and Midwifery Council: Represented by Ben Edwards, Case Presenter

Mr Mccall: Not present and not represented in person

**Interim order to be reviewed:** Interim conditions of practice order (18 months)

Outcome of review: Interim conditions of practice order

confirmed

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- You must confine your nursing practice to South Eastern Health and Social Care Trust.
- 2. You must confine your nursing practice to a non-patient facing and nonclinical role.
- You must meet with your line manager, mentor or the registrant responsible for your professional accountability at least once a month to discuss the standard of your performance and conduct.
- 4. You must send a report from your line manager, mentor or the registrant responsible for your professional accountability to the NMC setting out the standard of your performance and conduct, specifically:
  - i. Your performance and conduct in the workplace
  - ii. Your progress against your current supervision and support plan

This report must be sent to the NMC seven days prior to any review hearing or meeting.

- 5. You must tell the NMC about any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them.
- 6. You must immediately tell the following parties that you are subject to a conditions of practice order under the NMC's fitness to practise procedures, and disclose the conditions listed at (1) to (5) above, to them:
  - a) South Eastern Health and Social Care Trust.
  - b) Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application).

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Mccall's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mr Mccall or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Mccall's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Mccall. The NMC will write to Mr Mccall when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Mccall in writing.

That concludes this determination.