

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 24 November 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Mohammad Mahboob</b>
<b>NMC PIN:</b>	04H0285O
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) 11 August 2004
<b>Relevant Location:</b>	Leeds
<b>Panel members:</b>	Michael Lupson (Chair, lay member) Marianne Scott (Registrant member) Rohan Sivanandan (Lay member)
<b>Legal Assessor:</b>	Melissa Harrison
<b>Hearings Coordinator:</b>	Maya Khan
<b>Nursing and Midwifery Council:</b>	Represented by Lynn Roberts, Case Presenter
<b>Mr Mahboob:</b>	Not present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.'

1. You must limit your nursing practice to a single substantive employer, which must not be an agency.
2. You must not be the nurse in charge of any shift.
3. You must not be the registered manager of a care/nursing home.
4. You must ensure that you are supervised at any time you are working by another registered nurse. This supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must have fortnightly meetings with your line manager, mentor, or supervisor to discuss your general performance and conduct and specifically in relation to:
  - a) safeguarding;
  - b) addressing patient safety incidents;
  - c) record keeping; and
  - d) medication management.
6. You must obtain and send to your NMC Case Officer a report on the meetings with your line manager, mentor, or supervisor prior to any

review of this order commenting on your general performance and conduct and specifically in relation to:

- a) safeguarding;
- b) addressing patient safety incidents;
- c) record keeping; and
- d) medication management.

7. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Mahboob's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Mahboob or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Mahboob's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Mahboob. The NMC will write to Mr Mahboob when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Mahboob in writing.

That concludes this determination.