

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 14 November 2025**

Virtual Hearing

Name of Registrant:	Mr Ferenc Gyalus
NMC PIN:	08Y0017C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 04 August 2008 Nurse Independent / Supplementary Prescriber – 21 September 2016
Relevant Location:	Orkney Islands, Lewisham and Greenwich and Derbyshire
Panel members:	Neil Calvert (Chair, lay member) Karen McCutcheon (Registrant member) Tom Manson (Lay member)
Legal Assessor:	Suzanne Palmer
Hearings Coordinator:	Ekaette Uwa
Nursing and Midwifery Council:	Represented by Shoba Aziz, Case Presenter
Mr Ferenc Gyalus:	Present and represented by Darren Snow, instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1) You must only work for a single substantive employer, this must not be an agency
- 2) You must be indirectly supervised any time you are working. Your supervision must consist of working on the same shift as but not always directly supervised by another registered nurse in an equivalent or senior position to yours.
- 3) You must not prescribe any medicines until you are deemed competent to do so and signed off by a designated prescribing practitioner.
- 4) You must meet fortnightly with your line manager or supervisor to discuss:
 - Maintaining professional boundaries
 - Communication and interaction with patients and service users
 - Your current scope of practice
 - Following local procedures and pathways
 - Administration and management of medicines (including independent prescribing where relevant)
- 5) You must send the NMC in advance of the next NMC hearing or meeting a report from your line manager, or supervisor commenting on:
 - Maintaining professional boundaries
 - Communication and interaction with patients and service users

- Your current scope of practice
- Following local procedures and pathways
- Administration and management of medicines (including independent prescribing where relevant)

6) You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7) You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

8) You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any employers you apply to for work (at the time of application).
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- d. Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

9) You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

- 10) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.