

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Wednesday, 19 November 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Nicholas William Goode</b>
<b>NMC PIN:</b>	99I6287E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing – 04 September 2002  Nurse Independent / Supplementary Prescriber (V300) – 04 July 2015
<b>Panel members:</b>	Rachel Carter (Chair, Registrant Member) Idris Gbadamosi (Registrant Member) Lynne Vernon (Lay Member)
<b>Legal Assessor:</b>	Fiona Barnett
<b>Hearings Coordinator:</b>	Angela Nkansa-Dwamena
<b>Nursing and Midwifery Council:</b>	Represented by Rachel Rodney, Case Presenter
<b>Mr Goode:</b>	Not present and not represented at the hearing.
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the variation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must limit your nursing practice to a single substantive employer.
3. You must not prescribe, manage, or administer medication.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must immediately give a copy of these conditions to your employer and [PRIVATE].
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

12. [PRIVATE]

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Goode's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Goode or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Goode's case officer will write to him about this in due course.

A panel of the Fitness to Practise Committee still has to deal with the allegations made against Mr Goode. The NMC will keep Mr Goode informed of developments in relation to that issue.

This will be confirmed to Mr Goode in writing.

That concludes this determination.