

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 6 November 2025**

Virtual Hearing

Name of Registrant:	Megan Glover
NMC PIN	22G0561W
Part(s) of the register:	Registered Midwife - 28 September 2022
Relevant Location:	Rhondda Cynon Taf
Panel members:	Nariane Chantler (Chair, Registrant member) Lynn Bayes (Registrant member) Emma Lynch (Lay member)
Legal Assessor:	Graeme Henderson
Hearings Coordinator:	Anya Sharma
Nursing and Midwifery Council:	Represented by Debbie Churaman, Case Presenter
Megan Glover:	Not Present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your midwifery practice to one substantive employer. If this is an agency, any clinical placements must be for a minimum period of no less than three months.
2. You must ensure you are directly supervised by another registered midwife anytime you are involved in the administration and management of medication until you have been formally assessed as competent in this regard. You must send evidence of successful assessment to your NMC case officer within seven days of completion.
3. You must meet with your line manager, mentor or supervisor at least fortnightly to have reflective discussions in the following areas:
 - a) Medication management and administration.
 - b) Record keeping.
 - c) Training and support needs.
4. Prior to any review of the order, you must provide to the NMC a report from your line manager or supervisor commenting in the following areas:
 - a) Medication management and administration.
 - b) Record keeping.
 - c) Training and support needs.
5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions.
 - c) and/or supervision required by these conditions.

Unless Ms Glover's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Glover or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Glover. The NMC will write to Ms Glover when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Glover in writing.

That concludes this determination.