

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 6 November 2025**

Virtual Hearing

Name of Registrant:	Railton Orville Evelyn
NMC PIN:	23E0278O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – RNA – 4 May 2025
Relevant Location:	Surrey
Panel members:	Kiran Gill (Chair, Lay member) Debbie Holroyd (Registrant member) Nicola Bowes (Lay member)
Hearings Coordinator:	Fionnuala Contier-Lawrie
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current conditions or practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must limit your nursing practice to a single substantive employer that must not be an agency.*
2. *You must ensure that you are supervised at any time you are working as a registered nurse. Your supervision must consist of working at all times under the direct supervision of a registered nurse.*
3. *You must not be the nurse in charge of any shift.*
4. *You must meet with your line manager or supervisor on a fortnightly basis to review the following areas:*
 - *Medication administration*
 - *Observations*
 - *Communication*
 - *Escalation*
 - *Patient care*
 - *Record keeping*
5. *You must send the NMC a report from your line manager or supervisor seven days in advance of the next review on your progress in the following areas:*

- *Medication administration*
 - *Observations*
 - *Communication*
 - *Escalation*
 - *Patient care*
 - *Record keeping*
6. *You must keep the NMC informed about anywhere you are working by:*
- a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
7. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
8. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
9. *You must tell your case officer, within seven days of your becoming aware of:*

- a) *Any clinical incident you are involved in.*
- b) *Any investigation started against you.*
- c) *Any disciplinary proceedings taken against you.*

10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- a) *Any current or future employer.*
- b) *Any educational establishment.*
- c) *Any other person(s) involved in your retraining and/or supervision required by these conditions'*

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the order at this meeting and Mr Evelyn will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Evelyn is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mr Evelyn will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Evelyn must inform his case officer if he would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mr Evelyn does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mr Evelyn and his representative will be invited to attend.

This decision will be confirmed to Mr Evelyn in writing.

That concludes this determination.