

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Wednesday 26 November 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Julie (Jolie) Ramdai Driscoll
<b>NMC PIN:</b>	66I0762E
<b>Part(s) of the register:</b>	Registered Nurse - Learning Disabilities (RN5) 31 March 1970 Registered Nurse - Mental Health (RN3) 4 April 1972 Registered Nurse - Adult (RN1) 25 March 1974 Registered Midwife (RM) 15 May 1975
<b>Relevant Location:</b>	Hertfordshire
<b>Panel members:</b>	Michael McCulley (Chair, Lay member) Vikki Crickmore (Registrant member) Sandra Norburn (Lay member)
<b>Legal Assessor:</b>	Emma Boothroyd
<b>Hearings Coordinator:</b>	Emily Mae Christie
<b>Nursing and Midwifery Council:</b>	Represented by Beverley Da Costa, Case Presenter
<b>Ms Driscoll:</b>	Present and unrepresented
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not be involved in delivering training to any group that requires you to be a registered nurse until you have undertaken an accredited Continuing Professional Development (CPD) face-to-face training course on equality, diversity, and inclusion. You must send your NMC case officer proof of your completion of this training within 7 days of completion.
2. You must not be involved in delivering training to any group that requires you to be a registered nurse, unless you are directly supervised by another registered healthcare professional.
3. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer’s contact details.
4. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
6. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
7. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Driscoll's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Driscoll or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against Ms Driscoll. The NMC will write to Ms Driscoll when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Driscoll in writing.

That concludes this determination.