

Nursing and Midwifery Council
Investigating Committee

New Interim Order Hearing
Tuesday, 18 November 2025

Virtual Hearing

Name of Registrant:	Ruairi Donnelly
NMC PIN:	24H0126N
Part(s) of the register:	Registered Nurse - Adult RNA – September 2024
Relevant Location:	Northern Ireland
Panel members:	Liz Maxey (Chair, registrant member) Arijana Kilic (Registrant member) Alison Fisher (Lay member)
Legal Assessor:	Lucia Whittle-Martin
Hearings Coordinator:	Fabbiha Ahmed
Nursing and Midwifery Council:	Represented by Emily Timcke, Case Presenter
Mr Donnelly:	Present and represented by Danielle McMahon, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

1. You must only work for one substantive employer or if placed through an agency a minimum 6 months placement in one location.
2. You must not be the registered nurse in charge or sole nurse on duty.
3. You must not manage or administer medication unless directly supervised by another registered nurse senior to you.
4. You must not manage or administer medication independently until you have been assessed as competent by a nurse senior to you. You must provide the NMC with a copy of your medication competency assessment within 7 days of passing it/them.
5. You must ensure that you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed, by another registered nurse.
6. You must meet with your line manager/mentor/supervisor fortnightly. You must develop an action plan to address and confirm your competence in the following areas:
 - Medication management
 - Communication
 - Record keeping
 - Managing time/prioritising work
 - Infection control

7. You must provide the NMC with a recent progress report on this action plan prior to any review commenting on the areas of concern listed below:
 - Medication management
 - Communication
 - Record keeping
 - Managing time/prioritising work
 - Infection control
8. [PRIVATE]
9. [PRIVATE]
10. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
11. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
12. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.

- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.