

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Wednesday, 19 November 2025**

Virtual Hearing

Name of Registrant:	Rita Dhlakama
NMC PIN:	00I1179O
Part(s) of the register:	RN1: Registered Nurse – (sub part 1) Adult – Level 1 5 September 2000
Relevant Location:	England
Panel members:	Alisa Newman (Chair, Lay member) Asma Boujnah (Mrs Dhlakama member) Frances McGurgan (Lay member)
Legal Assessor:	Megan Ashworth
Hearings Coordinator:	Priyam Jain
Nursing and Midwifery Council:	Represented by Rory Gordon, Case Presenter
Mrs Dhlakama:	Not present and unrepresented at this hearing
Interim order directed:	Interim suspension order (12 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 12 months.

Unless Mrs Dhlakama's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mrs Dhlakama will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Dhlakama will be invited to attend in person, send a representative on Mrs Dhlakama's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Dhlakama. The NMC will keep Mrs Dhlakama informed of developments in relation to that issue.

This will be confirmed to Mrs Dhlakama in writing.

That concludes this determination.