

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 24 November 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Lucky Ewere David
<b>NMC PIN:</b>	12I1959E
<b>Part(s) of the register:</b>	Registered Nurse Mental Health – RNMH – September 2012
<b>Relevant Location:</b>	St. Helier, Jersey
<b>Panel members:</b>	Ingrid Lee (Chair, lay member) Sally Glen (Registrant member) Tom Manson (Lay member)
<b>Legal Assessor:</b>	Gillian Hawken
<b>Hearings Coordinator:</b>	Catherine Acevedo
<b>Nursing and Midwifery Council:</b>	Represented by Tom Hamilton, Case Presenter
<b>Mr David:</b>	Present and unrepresented
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 Months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would be suitably protected by the following varied conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer which must not be an agency or bank.
2. You must not work in a community setting.
3. You must not be the sole nurse in charge of any unit, shift or ward.
4. If it is relevant to your role, you must be directly supervised by a registered nurse when administering Depot injections until assessed and deemed competent to do so without supervision by a registered nurse. Evidence of your completed assessment must be sent to your case officer within 7 days of its completion.
5. You must meet once a month with your line manager or supervisor. Your discussions at this meeting should include:
  - a) how you communicate with patients
  - b) confidentiality and appropriate access of patient records
  - c) professional boundaries
  - d) reflection on your general professionalism as a nurse.
6. You must provide a report to the NMC within seven days of any review hearing, which should include:
  - a) how you communicate with patients

- b) confidentiality and appropriate access of patient records
  - c) professional boundaries
  - d) reflection on your general professionalism as a nurse.
7. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions..

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.