

# Nursing and Midwifery Council

## Agreed Removal Decision

**Registrant:** Diane Susan Coughlin

**PIN:** 88Y2081E

**Part(s) of the register:** Registered Specialist Comm Public Health Nurse - HV SCPHN

**Relevant Location:** North Yorkshire

On 21 June 2024 we received a referral raising a concern about Diane Coughlin's fitness to practise. It's alleged that there were issues with the following:

- Poor leadership as the lead Named Nurse for Safeguarding Children,
- Inappropriate safeguarding advice given to colleagues, and
- A health condition/s capable of impairing her fitness to practise.

We investigated the issues and the matter was referred to case examiner stage of our process. No allegation against Diane Coughlin has yet been found substantively proved by one of our statutory committees.

On 24 September 2025 we received an application from Diane Coughlin for agreed removal from the NMC register.

### ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Diane Coughlin's application for agreed removal, I've taken into account:

- comments received from the person that made the allegation against Diane Coughlin
- information about the concerns from the Trust
- Diane Coughlin's response to the concerns
- medical information
- the interests of Diane Coughlin
- the public interest.

I'm satisfied that:

- Diane Coughlin no longer intends to work as a registered nurse
- the allegations against Diane Coughlin aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Diane Coughlin to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, 19 November 2025. In the event that Diane Coughlin seeks readmission to the register, we may consider the matters that led to this agreed removal further.