

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Monday 3 November 2025**

Virtual Meeting

Name of Registrant:	John Andrew Charters
NMC PIN:	9810051S
Part(s) of the register:	Nurses part of the register - Sub part 1 RNMH: Mental health nurse, level 1 (03 September 2001) RNA: Adult nurse, level 1 (07 September 2009)
Relevant Location:	Inverness
Panel members:	Phil Lowe (Chair, Lay member) Lauren Harrison (Registrant member) Emily Coffey (Lay member)
Hearings Coordinator:	Emma Norbury-Perrott
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Mr Charters' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Charters will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Charters will be invited to attend in person, send a representative on Mr Charters' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Charters. The NMC will keep Mr Charters informed of developments in relation to that issue.

This will be confirmed to Mr Charters in writing.

That concludes this determination.