

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Jacqueline Ryan Bird

PIN: 92A0023S

Part(s) of the register: Registered Nurse - Adult

Relevant Location: Durham

On **2 June 2025** we received a referral raising a concern about Ms Jacqueline Bird's fitness to practise. It's alleged on 11 October 2024, a resident in a care home on an end-of-life pathway was administered two larger than prescribed doses of a medication for break through agitation. The registrant was the nurse who administered both doses, and they were checked by two different people. In a separate incident at a separate nursing home, on 16 November 2024, Ms Bird administered a controlled drug to a resident, however, did not complete the controlled drug books or a get a counter signature as required by the care home. There were also missing signatures across many residents and many medications. Between 17-18 May 2025, at another care home Ms Bird made four medication errors over two early shifts.

We investigated the issue and currently Ms Bird is subject to an interim conditions of practice order. No allegation against Ms Bird has yet been found substantively proved by one of our statutory committees.

On **24 June 2025** we received an application from Ms Jacqueline Bird for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Ms Jacqueline Bird's application for agreed removal, I've taken into account:

- The investigation documents, including documents provided by the two agencies that employed Ms Bird, and that had made current and previous referrals to us
- the interests of Ms Jacqueline Bird
- the public interest.

We sought to contact the person who made the allegation against Ms Bird for their comments on the application for agreed removal. No comments were received within a reasonable period].

I'm satisfied that:

- Ms Bird no longer intends to work as a registered nurse
- the allegations against Ms Bird aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Ms Bird to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **28 November 2025**. In the event that Ms Bird seeks readmission to the register, we may consider the matters that led to this agreed removal further.