

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 11 November**

Virtual Hearing

Name of Registrant:	Christiana Ansumana
NMC PIN:	04J0235E
Part(s) of the register:	Registered Nurse – Adult Nursing September 2004
Relevant Location:	London
Panel members:	Michael McCulley (Chair, lay member) Helen Hughes (Registrant member) Vikki Crickmore (Registrant member)
Legal Assessor:	Emma Boothroyd
Hearings Coordinator:	Khatra Ibrahim
Nursing and Midwifery Council:	Represented by Sally Denholm, Case Presenter
Miss Ansumana:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must limit your nursing practice to Guys’ and St Thomas NHS Foundation Trust.
You must not undertake any bank work.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are supervised at any time you are working by another registered nurse. This supervision must consist of working at all times whilst being directly observed by another registered nurse.
4. You must meet with your line manager or supervisor monthly to discuss your conduct and performance with specific reference to:
 - a) Responding to deteriorating patients including responding to and escalating National Early Warning Score (NEWS)
 - b) Manual handling
 - c) Management of Nasogastric tube feeding
 - d) Catheter care
5. You must obtain and send to your NMC Case Officer a report on the meetings with your line manager or supervisor prior to any review of this order commenting on:
 - a) Responding to deteriorating patients including responding to and escalating NEWS
 - b) Manual handling
 - c) Management of Nasogastric tube feeding

d) Catheter care

6. You must develop a personal development plan (PDP), in partnership with your line manager, which demonstrates how you have strengthened your practice in the following areas:

- a) Professional conduct and behaviour including in a leadership context
- b) Responding to deteriorating patients including responding to and escalating NEWS
- c) Manual handling
- d) Management of Nasogastric tube feeding
- e) Catheter care

You must send your NMC case officer a copy of your PDP within two weeks of its creation.

7. You must engage with your line manager on at least a monthly basis to ensure that you are making progress towards the aims set out in your PDP.

You must send your NMC Case Officer a report from your line manager prior to any review hearing showing your progress towards achieving the aims set out in your PDP.

8. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:

- a) Guys and St Thomas NHS Foundation Trust
- b) Any employers you apply to for work (at the time of application).

c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Ansumana's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Ansumana or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Ansumana. The NMC will write to Miss Ansumana when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Ansumana in writing.

That concludes this determination.