

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Tuesday, 4 November 2025

Virtual Hearing

Name of Registrant:	Ricardo Andre
NMC PIN:	14G0401C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 14 July 2014
Relevant Location:	Portsmouth
Panel members:	Sarah Hamilton (Chair, Lay member) Elizabeth Williamson (Registrant member) Cheryl Hobson (Lay member)
Hearings Coordinator:	Monowara Begum
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mr Andre will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Andre is entitled to have the interim suspension order reviewed at a hearing. This means that Mr Andre will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Andre must inform his case officer if he would like the interim suspension order to be reviewed at a hearing.

Even if Mr Andre does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mr Andre, and his representative will be invited to attend.

This decision will be confirmed to Mr Andre in writing.

That concludes this determination.