

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Tuesday, 27 May 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Elizabeth Joanna Wilson
<b>NMC PIN:</b>	0010972E
<b>Part(s) of the register:</b>	Registered Nurse Adult RNA – September 2003
<b>Panel members:</b>	Bryan Hume (Chair, Lay member) Donna Green (Registrant member) Keith Murray (Lay member)
<b>Legal Assessor:</b>	Graeme Henderson
<b>Hearings Coordinator:</b>	Eidvile Banionyte
<b>Nursing and Midwifery Council:</b>	Represented by Isabella Kirwan, Case Presenter
<b>Mrs Wilson:</b>	Present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to a single substantive employer.  
This employer must not be an agency.
2. You must be directly supervised by another registered nurse when you are administering any medication.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
4. You must have fortnightly meetings with your line manager, mentor or supervisor to discuss your nursing practice, medication administration and [PRIVATE]
5. You must send a report to your NMC case officer from your line manager, mentor or supervisor prior to your next review. The report must comment on your nursing practice, medication administration and [PRIVATE]
6. You must immediately give a copy of these conditions to:
  - a. [PRIVATE]
  - b. [PRIVATE]

7. You must keep your work under review. You must immediately limit or stop your practice if you are advised to by:

- a. [PRIVATE]
- b. [PRIVATE]

8. You must send your NMC case officer reports from:

- a. [PRIVATE]
- b. [PRIVATE]

which comments on [PRIVATE] and compliance with these conditions prior to your next review.

9. [PRIVATE].

10. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details.

11. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- a. [PRIVATE]
- b. Any employers you apply to for work (at the time of application).
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.